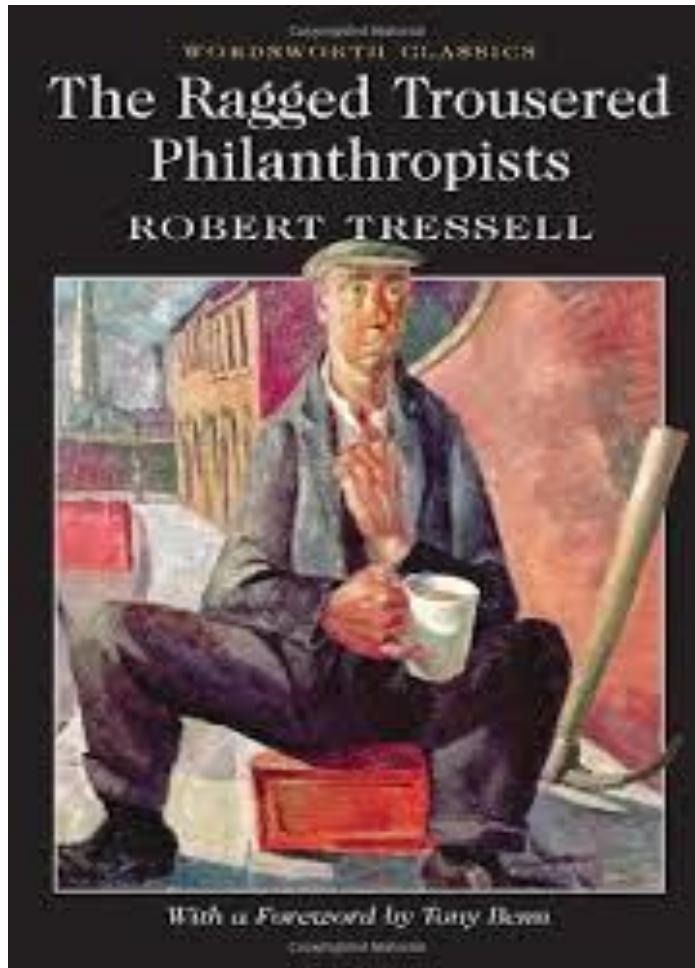


Community led Regeneration in Hastings – Challenges and Opportunities

Steve Manwaring

Hastings Fiction 1914



- Uncertain employment
- Poor housing conditions
- Low wages
- Poor Health
- Living “Hand to mouth”

Hastings Fact 2014

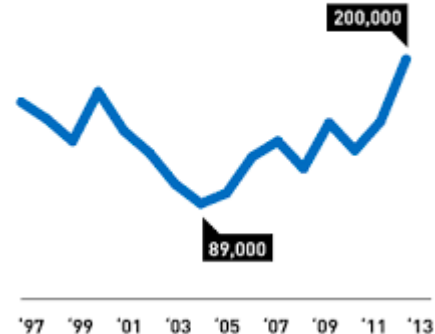
- Uncertain employment
- Poor housing conditions
- Low wages
- Poor Health
- Living “Hand to mouth”



Rogue Landlords Hotline



ZERO HOURS CONTRACTS HAVE BEEN ON THE RISE SINCE 2004



Hastings and its issues

- Hastings problems are typical of many English coastal towns
- Since 1970's under-investment in infrastructure tourism and housing.
- Gradual decline combined with collapse of large scale manufacturing
- Low wage, seasonal part time employment base.
- 180 degree economy + poor communications road and rail.

Hastings and its issues

- Low cost rental accommodation
- High turnover of residents over 25% in some areas
- 17% of children live in poverty in the South East (in Hastings it is 29%).
- An ageing population with issues of isolation, poverty health and wellbeing
- 5 wards in worst 10% nationally and 16 in worst 20%

Hastings and its issues

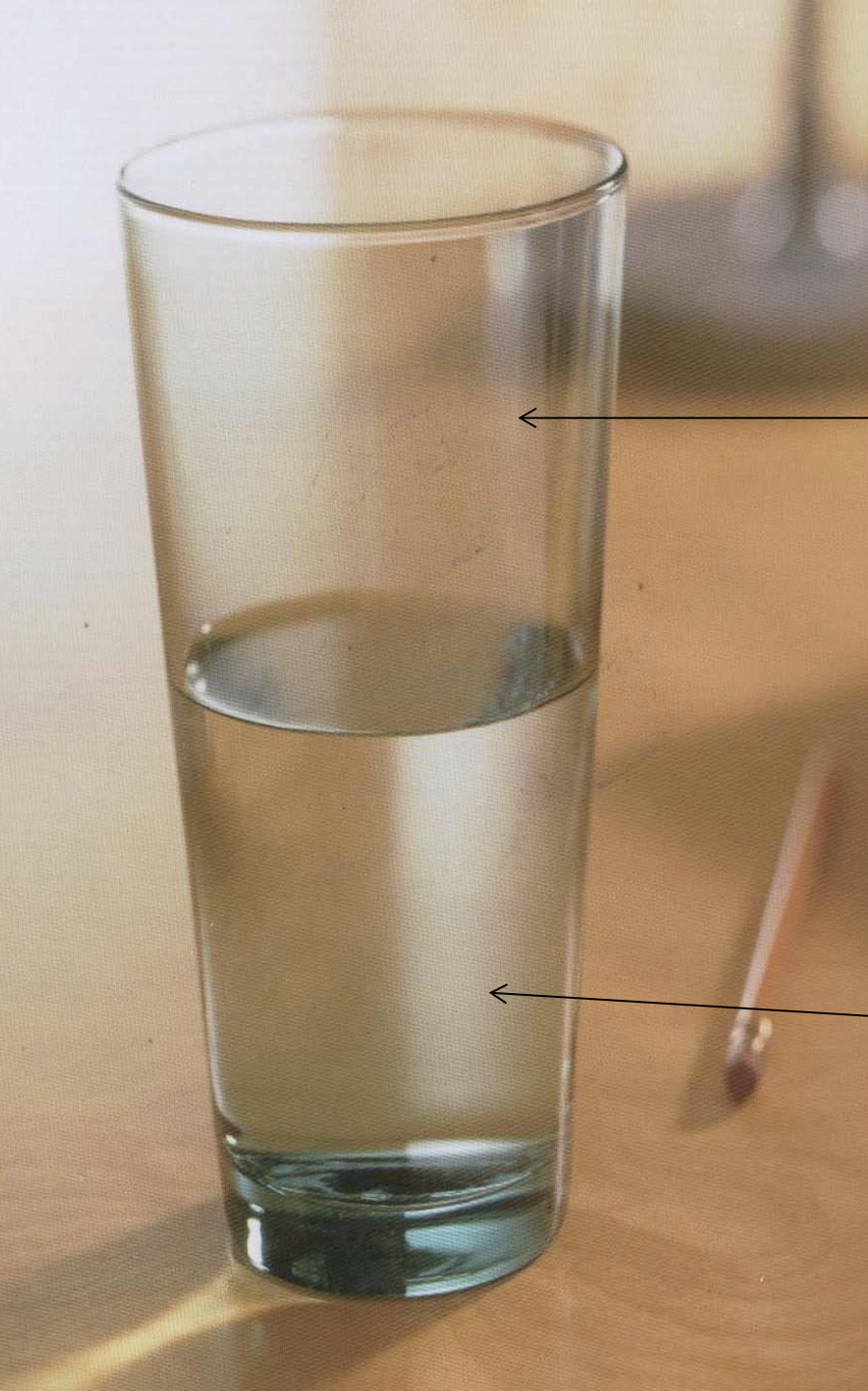
- Life expectancy is 8.9 years lower in the most deprived areas than in the least.
- Drink and drugs are significant issues for the Town
- Food and fuel poverty are concerning
- Welfare reform changes problematic
- Lots of people “living on the edge”

Regeneration so Far

- 2002, Hastings was awarded £38 million to implement a regeneration strategy based on:-
 - Educational reform
 - Higher and Further Education facilities
 - Better and more advanced infrastructure to attract new businesses and inward investment
 - Still a work in progress...

A Partner in Regeneration?





**Communities have
deficiencies
and needs**

**Communities and its
citizens
have capacities and
assets**

Thriving Voluntary and Community Action

- Social Capital a significant resource
- Many connections associations and a “real sense of community”
- Importance of networks and associations to support and give a sense of belonging
- Genuine affection for the Town and doing something about it (Pier share offer)

Key Questions

- How can we ensure that everyone benefits from the regeneration of Hastings
- How do we support those we identify as being at risk of “missing out”
- What extra provision can be made for those who have additional support needs.
- How can we maximise the contribution of the community in improving the Borough



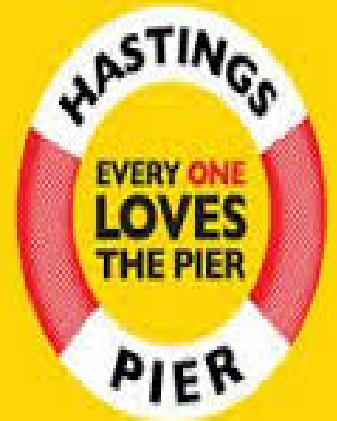




Photo provided by Priory Meadow Shopping Centre



Challenges

- * Limited sense of using history
- * Limited time/capacity for learning and reflection
- * Loss of corporate memory
- * No wonder communities have engagement fatigue!!

A red rectangular box, likely a flight recorder, is shown against a blue background. The box features two prominent white diagonal stripes on its left side. On the front face, the words "FLIGHT RECORDER" and "DO NOT OPEN" are printed in black, bold, sans-serif capital letters. A black handle is attached to the right side of the box, and a silver-colored metal component is visible on the right side, possibly a connector or a sensor. The box is positioned at an angle, showing its top and front surfaces.

FLIGHT
RECORDER
DO NOT
OPEN



COMPONENT OF ORGANIZATIONAL KNOWLEDGE

EXPLICIT	TACIT
<ul style="list-style-type: none">• Documents• Accounting systems• Information systems• Organized information• Organizations' operations• Processes• Report systems• Texts• Videos• Written policies• Written histories• Websites• Training / staff• Recorded tacit knowledge	<ul style="list-style-type: none">• Knowledge from "the tricks of the trade" / expertise• Collective work habits• Shared assumptions• Way work is understood• Ideas• Decision making• Experiences from the past• Buried values• Spirit• Aspiration• Core belief• Mindsets• Habit of thinking• How to• Embedded knowledge / skills• Lessons over time• Semantic understanding

the iceberg metaphor

explicit

tacit

The consultation process today...



*Do you think that the
development plan is -*

- A. Very good.*
- B. Incredibly good.*
- C. Extremely good.*





A perfect deliberative environment would be where everyone can access any information. And anyone can converse with anyone else. Where everyone has the power to produce information that can be shared instantaneously anywhere in the world.



*Thanks for
Listening